

November 22, 2019

UAW Local 774
c/o Stacie McKernan, Recording Secretary
2939 Niagara Street
Buffalo, NY 14207

UAW LOCAL 774

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Dear Secretary McKernan and Executive Board Members,

This letter and the attached supporting document are written supplements to the motion that was made at the general membership meeting held on November 17, 2019. The number of attendees exceeded the required meeting quorum when the Motion was made, seconded and carried by a majority vote of the membership.

The motion demanded that UAW Local 774 submit a written request to the UAW International President and Executive Board Members, to call for a Special Convention as per the UAW Constitution, Article 8§4 which states:

Section 4. *Special Conventions of the International Union shall be called by the International President: (1) When so instructed by a two-thirds (2/3) vote of the International Executive Board or in the event of the failure of the International President to do so, by such other Board Members as the Board may designate; (2) by a referendum vote of the membership initiated upon the written request of at least fifteen (15) Local Unions from five (5) different states or provinces having an aggregate membership of not less than twenty (20) percent of the total membership as reported to the preceding Convention. The Local Unions demanding a Special Convention must state the reason or reasons why such Convention is desired, the place and date for the Convention and the dates for mailing out and returning the ballots. It shall be the duty of the International President, or the person designated by the International Executive Board, to send out the Call, to state such reason or reasons and the place and dates involved in transmitting the proposal to Local Unions for a referendum vote. The reasons for and against such Convention shall be published and forwarded to all Local Unions. Such Convention shall not have authority to consider any matter other than that which is specifically stated in the Call to the Convention. It shall be mandatory that all Local Unions hold a secret vote on the question of calling a Special Convention. All Local Unions shall vote their decision on the question involved, through Local Union procedure, by secret ballot. Local Union election boards shall tabulate the ballots and send the Local Union's vote to the International Secretary-Treasurer, who, within thirty (30) days after the setting of a deadline of a return date, shall publish the "yes" and "no" vote of each Local Union in the "official publication." If a majority of all the members voting in all Local Unions is in favor of a Special Convention, a Special Convention shall be mandatory. When the International Executive Board has directed the calling of a Special Convention pursuant to the provisions of (1) the first sentence of this Section, the delegates from each Local Union who had been elected to the preceding regular Constitutional Convention shall serve as delegates to the Special Convention. Each Local Union shall carry the same total vote as it carried at such previous regular Constitutional Convention. If the purpose, or one of the purposes, of a Special Convention is collective bargaining policies, the President (and Bargaining/Negotiating Committee*

Chairperson, if it is a different individual), if not delegates under this provision may, by Local Union membership action, be made special delegates at such Special Convention with the right to be present on the Convention floor with voice but without any vote. Under the same circumstances in units of Amalgamated Local Unions, with membership in excess of one thousand (1,000), the Unit Chairperson may, by unit membership action, be made such a special delegate. If there are vacancies in the voting delegation, they shall be filled in the following manner:

- a) By alternates where the same were elected to the preceding regular Constitutional Convention;
- b) If the number of delegates is insufficient after applying (a), by reapportioning the votes of the Local Union among the remaining delegates to the extent permitted by Section 7 of this Article;
- c) If the number of delegates is insufficient after applying (a) and (b) and the purpose or one of the purposes, of the Special Convention is collective bargaining policies, by including any special delegates which the Local Union or unit membership may have provided for in accordance with this paragraph, with the President of the Local Union to precede the Bargaining/Negotiating Committee Chairperson;
- d) If the number of delegates is insufficient after applying (a), (b) and (c), by electing additional delegates, these additional delegates to be nominated and elected by secret ballot at successive membership meetings; the required notices for such nomination and election being those set forth in Sections 22, 23 and 24 of this Article.

This foregoing procedure shall be disregarded in the event of any Special Convention directed to be called by referendum vote pursuant to (2) of the first sentence of this Section, in which event the vote of each Local Union and the election of delegates from each Local Union shall be the same as provided for in this Article for regular Constitutional Conventions; except that in applying Section 9 of this Article to determine the average monthly per capita taxes paid by a Local Union, a twenty-four (24) month period concluding with the sixth (6th) month prior to the month in which the Special Convention is to convene shall be used.

The accompanying document states the reasons why such Convention is desired, the place and date for the Convention and the dates for mailing out and returning the ballots. Your prompt attention to this matter is greatly appreciated.

In Solidarity

Raymond L. Jensen, Jr.

Resolution requesting a Special Convention of the UAW for the purpose of strengthening accountability through referendum elections of International Executive Board Members and other means to increase transparency and accountability.

Whereas, Federal law enforcement investigations have led to charges against nine UAW International Officers or International staff including seven guilty pleas so far and,

Whereas, The Membership of the UAW is the highest authority and,

Whereas, The current process of electing our International Executive Board members has led to a single slate or party controlling the upper level of our union for over 70 years and,

Whereas, Lack of accountability has led to a sense of entitlement and criminality in the upper echelons of the International UAW and,

Whereas, Other National Unions such as the United Steelworkers, the International Brotherhood of Teamsters, the International Association of Machinists and Aerospace Workers, etc... hold their International Officers accountable through direct referendum elections by their memberships,

Whereas, The Membership of the UAW needs to exert greater accountability over the officers who are elected to serve us,

Therefore be it resolved that under Article 8 Section 4 (2) of the UAW Constitution, UAW Local 774 requests a Special Convention for the purpose of amending the UAW Constitution to change the method for electing our International Executive Board to Direct Referendum Elections by the UAW membership and,

Be it further resolved that the purpose for the Special Convention is also to amend the UAW Constitution to require the Secretary-Treasurer to publish the minutes of the International Executive Board Meetings on the official UAW website and a detailed quarterly financial report on the official UAW website and,

Be it further resolved that the purpose of the Special Convention also is to disconnect the salaries of International Officers from the percentage of the salary of International representatives. Since the International Executive Board negotiates salaries of International representatives it is a conflict of interest to have

their salaries adjusted when they agree to wage increases for International Staff. Salaries of International Executive Board should revert to the salaries as assigned in the 2014 UAW Constitution or such amount determined by the delegates to this Special Convention.

Be it further resolved that the rules for the Special Convention allow amendments to the afore mentioned Constitutional Amendments may be offered from any properly credentialed delegate to the Special Convention.

Be it further resolved that ballots for the referendum vote on the Special Convention be mailed to Local Unions of the UAW by February 21, 2020 the Special Convention of the above stated purposes be held in Detroit, Michigan in May of 2020

Be it finally resolved that each local union will conduct new delegate elections as required under the UAW Constitution Article 8 Section 4 with local union delegate numbers and voting strength recalculated according to Article 8 Section 9 based on the 24 month period prior to October 2019.