

PUGET SOUND TROUBLEMAKERS SCHOOL

Registration: 8:00 - 9:00 a.m. (*Brockey (JMB) Hall*)

Coffee and light breakfast

Land Recognition and Welcome: 9:00 - 9:45 a.m. (*Brockey Hall*)

- Daniel Peltier
- Barbara Madeloni (Labor Notes)
- Seattle Labor Chorus

Opening Plenary: Coordinated Bargaining: 9:45 - 10:45 a.m.

(*Brockey Hall*)

- Austen Loudon, Providence Sacred Heart Medical Center, Spokane, UFCW 21
- KT Rylie Jones, Providence Sacred Heart Medical Center, Spokane, WSNA
- Mia Contreras, UFCW 21
- Tara McIntosh, Providence Regional Medical Center, Everett, OPEIU 8
- Liz Maass, Providence Regional Medical Center, Everett, OPEIU 8

Morning Workshops: 11:00 a.m. - 12:45 p.m.

1. Beating Apathy (*Brockey A*)
2. Assembling Your Dream Team (*Brockey B*)
3. Turning an Issue into a Campaign (*Olympic Hall 100*)
4. Race and Labor (*Olympic Hall 101*)
5. Strike Organizing: Lessons Learned and Tools for Organizing (*Olympic Hall 202*)
6. Housing is a Right: Organizing Our Unions into the Fight for Housing Justice (*Olympic Hall 203*)
7. New Organizing (*Olympic Hall 206*)
8. Solidarity with Immigrant Workers and Building a Stronger Workplace (*JMB 140*)

Lunch: 12:45 - 1:45 p.m. (*Brockey Hall*)

Afternoon Workshops: 2:00 - 3:45 p.m.

1. Beating Apathy (*Brockey A*)
2. Assembling Your Dream Team (*Olympic Hall 100*)
3. Turning an Issue into a Campaign (Organizing in Light of the Passage of 1976) (*Brockey B*)
4. Race and Labor (*Olympic Hall 101*)
5. The Fight for Education Justice (*Olympic Hall 202*)
6. Cross Union Organizing to Fight Harassment (*Olympic Hall 203*)
7. Organizing around Health and Safety Issues (*JMB 140*)
8. Tech Worker Organizing (*Olympic Hall 206*)

Closing Session: 4:00 - 4:30 p.m. (*Brockey Hall*)

After Party: Whiskey West, 6451 California Ave SW: 4:30 - 6:30 p.m.

**Saturday
November 23, 2019**

South Seattle College Brockey
Center, 6000 16th Ave SW,
Seattle, WA 98106

9:00 a.m. - 4:30 p.m.



About Labor Notes

Labor Notes is a media and organizing project that has been the voice of union activists who want to put the movement back in the labor movement since 1979.

Through our magazine, website, books, conferences, and workshops, we promote organizing, aggressive strategies to fight concessions, alliances with worker centers, and unions that are run by their members.

Labor Notes is also a network of rank-and-file members, local union leaders, and labor activists who know the labor movement is worth fighting for. We encourage connections between workers in different unions, worker centers, communities, industries, and countries to strengthen the movement—from the bottom up.

WORKSHOPS

MORNING 11:00 a.m. - 12:45 p.m.

Beating Apathy

*Darby Frye, WFSE
John McClung, WFSE 1488*

Are you beating your head up against a wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

Assembling Your Dream Team

Barbara Madeloni, Labor Notes

Your workplace may feel like an unorganized mess, but the truth is you're not starting from zero. There's organization there already—though it might have nothing to do with the union. Learn how to map out the existing networks and knit them together into an organizing committee.

Turning an Issue into a Campaign

Saurav Sarkar, Labor Notes

Everybody has complaints and frustrations, but an organizer had the power to turn problems into opportunities. Learn how to sort through the issues you hear from co-workers, bring people together, and make a plan to solve them.

Race and Labor

Amy Yi, Fair Worker Center / Working Washington

This workshop addresses how class and race are inextricably linked by tracing back the origins of "race" as an invention of the ruling class to divide workers. This workshop begins with a presentation on race as a system of control, followed by discussion and application. Its goal is to shake up concepts we often take for granted, like race or class, in order to rethink how we view and practice solidarity in labor and in community.

Strike Organizing:

Lessons Learned and Tools for Organizing

*Megan Little, North Thurston Educators
Sumner Para-educators
Austin Loudon, UFCW Local 21
Facilitator: Dan O'Donnell, Washington State Labor, Education
and Research Center*

What can we learn about building union solidarity and power from organizing credible strike threats and striking?

Housing is a Right:

Organizing Our Unions into the Fight for Housing Justice

*Facilitator: Sarah Stockholm, Washington Community Action
Network*

We'll use this time to consider the impact of the housing crisis on working people in our region and strategize together about how to bring our unions into the fight for housing justice.

New Organizing

*Fiona Bennett, Professional Staff, SEIU 925
Jixia Ao, Youthcare, OPEIU 8
Heather Post, Youthcare, OPEIU 8
Josh Weir, AWAAG, AFSCME C28/WFSE
Moderator: Mike Yestramski, AFSCME C28/WFSE
Facilitator: Leanne Kunze, AFSCME 28/WFSE*

Building a strong union on the job can feel like a massive task, but it can be done! Hear from organizers who have taken on the boss and strengthened their unions by getting their coworkers involved.

Solidarity with Immigrant Workers and Building a Stronger Workplace

*Colleen Fontana, Casa Latina
Paola Ochoa, Casa Latina
Ariana Vallejo, Entre Hermanos*

As our immigrant communities continue to be threatened, how can we create strong work places that inform, support and empower our immigrant coworkers? This workshop will talk through real scenarios of challenges, risks, and abuses faced in the workplace and what organizing strategies and tools we **all** have to fight back.

WORKSHOPS

AFTERNOON 2:00 p.m. - 3:45 p.m.

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Turning an Issue into a Campaign

Saurav Sarkar, Labor Notes
Zack Pattin, ILWU

With the passage of 1976, transportation workers risk job loss and all workers risk increased costs and delays for travel. This session will focus on using an escalating campaign to draw attention to and resist negative implications of this bill.

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The Fight for Education Justice

Shannon Dowdy, Highline Education Association
Anzela Niraula, UAW Local 4121
Ivan Cruz, UAW Local 4121
Facilitator: Jesse Hagopian, Seattle Educators for Equity

Across the country, education workers are on the front lines fighting for racial and economic justice, the public good, and the promise of democracy. Speakers on this panel will tell stories of their worksite struggles and how these connect to larger structural issues in society and what that means for organizing around those issues.

Cross Union Organizing to Fight Harassment

Panelists: Sherronda Jamerson, AFSCME C28 / WFSE
Shireka West, AFSCME C28 / WFSE
Moderator: Miguel Cueva-Estrella, WFSE
Facilitator: Darby Frye, WFSE

Collective action works. Hear from members at the Harborview Medical Center about their successful campaign to address discrimination and harassment in the workplace.

Organizing around Health and Safety Issues

Jay Herzmark, labor organizer on workplace safety issues

Organizing is tough enough as it is. We can't afford to give any issues away. We need to arm organizers with basic knowledge of health and safety so they can exploit issues that arise during a campaign. In this workshop, we will address: agitating around health and safety, the union approach to health and safety, identifying and picking good issues, getting the right solution, creating a union safety committee, and using OSHA effectively.

Tech Worker Organizing

Weston, Amazon Climate Justice
Alex, Amazon Climate Justice
Sam Kern, UX Engineer, Google
Member, Game Workers Union
Facilitator: Eliza Yu-An Pan

What are the possibilities and constraints for tech workers as we organize for climate justice? These non-unionized workers have taken up the struggle for climate justice in the workplace, against some of the largest corporations in the world. What does worker organizing look like in this context?

Troublemakers School location

Main Campus



Seattle Chinese Garden

LHO
CEC

Arboretum



Gazebo

Concourse

AVT

UNI

WWB

Parking

ABR

AUT

Bus Stop

AMT

TEC

HDM

CAH

RAH

CAB

RSB

RSB

Bus Stop

PBA
MPB

JMB

LIB

RSB

Visitor Parking

Bus Stop

Basketball and
Tennis Courts

OLY

South
Parking

Staff
Parking

CCC

Bus Stop

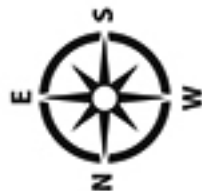
General
Parking

Bus Stop

16th Avenue SW

Bus Stop

Bus Stop



Parking Permits

Parking for
Troublemakers School

