

WORKSHOPS

MORNING 10:00 a.m. - 12:00 p.m.

1. Striking for the Schools Our Students Deserve (205)

Last year, teachers from West Virginia to Arizona started striking for better schools. Things haven't slowed down, with educators from Southern Washington to Southern California striking and winning. Find out what they're fighting for, how they succeeded, and what can we learn from their example.

Facilitator: Gwen Sullivan, Portland Association of Teachers

Arlene Inouye, *United Teachers Los Angeles*

Barbara Madeloni, *Labor Notes*

Rob Lutz and Wendy Smith, *Washington Education Association*

Evan Selby, *Reynolds Education Association*

2. More Than Bread and Butter: Bargaining for the Common Good (237)

Union members, and the services we provide, are under attack by budget-cutters, privatizers, and union-haters. How can workers use our power on the job and at the bargaining table to go beyond wages, benefits, and working conditions, and push for concrete benefits for our communities and the general public?

Mark Brenner, *University of Oregon Labor Education & Research Center*

3. Building Strong Unions in an Open-Shop Environment (238)

Despite the dire predictions, public sector unions continue to survive—even thrive—in the open shop conditions created by the Supreme Court's Janus decision. This workshop will review how the most successful unions are maintaining membership and building power when opting out of the union is now an option.

Facilitator: Jamie Partridge, NALC Local 82

Farrell Richartz, *Laborers Local 483*

Dave Norton, *NALC Local 82*

Representative, *Graduate Teaching Fellows Federation, University of Oregon*

4. Let's Get Organized! Unionizing Your Workplace (236)

When you're working without a union, it can feel impossible to take on workplace problems. This workshop will highlight several recent local organizing examples. We'll cover the nuts and bolts of how to form a union where you work, how to overcome management's attacks and your co-workers fears, and how to win workplace changes through collective action—long before you have a contract.

Facilitator: Sarahi Soto, SEIU Local 49

Cameron Crowell, *Little Big Union*

Roger Garcia, *Pacific NW Carpenters*

Gurt Masterson, *UNITE HERE Local 8*

Colin Worley, *SEIU Local 49*

5. Secrets of a Successful Organizer: Beating Apathy (Willamette)

Are you beating your head against the wall trying to get your co-workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results. Based on the popular book *Secrets of a Successful Organizer*.

Sarah Laslett, *University of Oregon Labor Education & Research Center*

6. Secrets of a Successful Organizer: Turning an Issue into a Campaign (207)

Everybody has complaints and frustrations, but an organizer has the power to turn problems into opportunities. Learn how to sort through the issues you hear from co-workers, bring people together, and make a plan to solve them. Based on the popular book *Secrets of a Successful Organizer*.

Alexandra Bradbury, *Labor Notes*

Jody Folkedahl, *Parkrose Education Association*

Jason Sheckler, *Carpenters Local 1503*

WORKSHOPS

AFTERNOON 1:40 p.m. - 3:40 p.m.

1. Democracy Is Power: Building a Member-Driven Union (236)

Is your union leaving too many members on the sidelines? In this workshop, we'll hear from activists who've turned their unions around by tackling worksite problems, launching grassroots contract campaigns, and even running for union office. You'll leave with loads of concrete tips for how to re-engage the rank-and-file and put members back in the driver's seat.

Facilitator: Barbara Madeloni, Labor Notes
Arlene Inouye, United Teachers Los Angeles
Amanda Hill, Oregon Federation of Nurses and Health Professionals
Rex Dominguez, Retail Workers for a Democratic Union

Roots of the Oregon Budget Crisis and How to Fix It (207)

Although politicians across the state are pointing the finger at PERS, it's not the public pension system that the problem. This workshop will explain how Oregon's budget got to be such a mess, and why lawmakers in Salem are slashing and burning vital services instead of reversing a generation of tax cuts. We'll review several common-sense solutions to fix our state funding shortfall, and discuss how the union movement can come together to light a fire under state legislators.

Mark Brenner, University Oregon Labor Education & Research Center

3. Contract Campaigns That Win (Willamette)

What you can win at the bargaining table depends on what you do away from it—on the job and in the streets. Workshop panelists will share strategies, review challenges, and discuss how their unions have grown through recent contract fights.

Sarah Laslett, University of Oregon Labor Education & Research Center

4. Building an Inclusive Workplace Culture: Standing Up to Harassment on the Job (238)

We know what to do when the boss harasses us, but what do we do when members do it to each other? If some members feel the union won't protect them, even from their co-workers, then our unity is in danger. Learn how union activists can promote solidarity and prevent workplace harassment. We'll also discuss what unions are doing to build a positive, pro-union, worksite culture, and fight sexual harassment and racial discrimination on the job.

Facilitator: Johanna Brenner, NW Labor Notes Committee
Joslyn Baker, AFSCME Local 88
Amber McCoy, Carpenters Local 1503

5. Secrets of a Successful Organizer: Assembling Your Dream Team (205)

Your workplace may feel like an unorganized mess, but the truth is you're not starting from zero. There's organization there already—though it might have nothing to do with the union. Learn how to map out the existing networks in your workplace, identify the leaders in those networks, and then knit them together into an organizing committee. Based on the popular book *Secrets of a Successful Organizer*.

Alexandra Bradbury, Labor Notes
Jody Folkedahl, Parkrose Education Association



SAVE THE DATE!

2020 LABOR NOTES CONFERENCE
April 17-19, 2020 Chicago, Illinois