



PHILLY TROUBLEMAKERS SCHOOL

Saturday, December 7, 2024

Arch St. Meeting House, 320 Arch St, Philadelphia, PA

9:30am-10am: Registration

10am-10:45am: Opening Plenary *West Room*

- Dan DiMaggio, Labor Notes
- Representative, UNITE HERE Local 274, Aramark, Stadium Food & Beverage Workers
- Ed Dupree and Ben Lovett, Whole Foods Workers United
- GPaul Blundell, Amazonians United
- Alex Deane, Labor Notes, Opening Song

11am-12:30pm: Workshops I

(See page 3 for more details)

1. Assessing Local Corporate Power and Bargaining for the Common Good in Philly *(West Room)*
2. Secrets of a Successful Organizer: Beating Apathy *(Penn Suite)*
3. Legal Rights of Union Stewards *(Owen Biddle Room)*
4. Contract Enforcement Toolkit *(Monthly Meeting Room)*

12:30pm-2pm: Lunch

Interpretation

English-Spanish interpretation will be provided. Please remember to speak slowly and clearly so everyone can hear and participate.

COVID precautions

Masking is encouraged and supported, but not required. We encourage everyone to test at home before and after the event.

Sponsored by Labor Notes

Labor Notes is a media and organizing project that has been the voice of union activists who want to put the movement back in the labor movement since 1979.

Through our magazine, website, books, conferences, and workshops, we promote organizing and encourage connections between workers in different unions and communities to strengthen the labor movement—from the bottom up.

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2:15pm-3:45pm: Workshops II

(See page 3 for more details)

1. Building a Stronger Workplace and Union, One Organizing Conversation at a Time *(Monthly Meeting Room)*
2. Opening Up Bargaining *(West Room)*
3. Secrets of a Successful Organizer: Assembling Your Dream Team *(Penn Suite)*
4. Overcoming Divisions in the Workplace *(Owen Biddle Room)*

4pm-4:45pm: Closing Session

- Kai Kamolz, Association of Professional Flight Attendants
- Dan Vicente, UAW Region 9
- Diamonté Brown, Baltimore Teachers Union
- Closing Song

5pm-7pm: Troublemakers Social

Stay after for drinks and more conversations with Troublemakers School attendees. Social will be held at the same venue as the school.

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Morning Workshops: 11am-12:30pm

1. Assessing Local Corporate Power and Bargaining for the Common Good in Philly (West Room)

To fight effectively, we need to know who and what we're up against. This session will explore the Philly power structure—the corporations, bosses, organizations, big donors, and wealthy individuals—who rule our city. We'll look at how power mapping and being aware of the larger power structure can help us fight back. We'll also look at how unions can use bargaining for the common good in contract negotiations to win structural changes they want to see in their communities and shift the power structure.

Lauren Parker, LittleSis
Kimmy Cook, Alliance for a Just Philadelphia
Jarrett Smith, SEIU

2. Secrets of a Successful Organizer: Beating Apathy (Penn Suite)

Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

Sarah Hughes, Labor Notes
Chris Patterson, Baltimore Teachers Union

3. Legal Rights of Union Stewards (Owen Biddle Room)

Learn how stewards can enforce their legal rights to solicit and investigate grievances, use information requests, and defend members at disciplinary interviews and grievance hearings.

Facilitator: Tiffany Dollar, PSEA

4. Contract Enforcement Toolkit (Monthly Meeting Room)

When management routinely violates the contract, filing grievances alone won't be enough. This workshop will explore a variety of strategies and best practices for enforcing the contract in a way that involves members and builds unity.

Angie DeNero, Teamsters Local 676
Dan Reyes, Philadelphia Federation of Teachers
Paul Prescod, Teamsters for a Democratic Union

Organizations listed for identification purposes only.

Opening Song: 'If You Want a Better Life' by Billy Bragg

If you want a better life
You gotta make a change
And if you wanna make a change
You need a union too
And if you want a union
You gotta learn to fight
Cause when you got a union
You gotta make it fight for you



Afternoon workshops: 2:15pm-3:45pm

1. Building a Stronger Workplace and Union, One Organizing Conversation at a Time (Monthly Meeting Room)

A panel of rank-and-file union activists will explain how they built up a stronger union in their worksites by asking every member and non-member to get involved in contract campaigns or worksite-issue campaigns. Everyone will learn and practice the five-step organizing conversation, key to moving workers to help build the union.

Tamila Carr, CWA Local 1084, Camden County Board of Social Services
Dan Reyes, Philadelphia Federation of Teachers
Kai Kamolz, Association of Professional Flight Attendants
Facilitator: Bill Bradley, CWA District 1

2. Opening Up Bargaining (West Room)

Getting members more involved in bargaining can help strengthen your union and deepen member engagement. Hear from unions that have increased transparency and communication around bargaining—or even invited all members to sit in on negotiations—and how it's helped them win better contracts.

Marty Harrison, PASNAP
Alexander DeVicaris, New Jersey Education Association
Gregory Wolmart, Temple Association of University Professors
Facilitator: Greg Waldman, AFSCME

3. Secrets of a Successful Organizer: Assembling Your Dream Team (Penn Suite)

Your workplace may feel like an unorganized mess, but the truth is you're not starting from zero. There's organization there already—though it might have nothing to do with the union. Learn how to map out the existing networks in your workplace, identify the leaders in those networks, and then knit them together into an organizing committee.

Fareeda Mabry, CWA District 1

4. Overcoming Divisions in the Workplace (Owen Biddle Room)

Discrimination, division, bullying, and conflict in the workplace weaken our collective power. In this interactive workshop we'll talk about how discrimination shows up in our workplaces and our union, and how we can find opportunities to increase solidarity among co-workers, build unity, and respond collectively to problems.

Paul Prescod, Teamsters for a Democratic Union

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