

Solidarity Forever!

To Our Union Brothers and Sisters,

The Machinist Reform Action Committee (MRAC), **a group of dedicated machinists just like you**, urges union members to stand united as we consider the latest tentative agreement (TA) endorsed by union leadership. **This strike began with an overwhelming rejection** of an offer that didn't meet our needs, as we recognized that our hard work and sacrifices deserve more. **Together, we rejected offers that fell short** of ensuring fair raises, the restoration of our pension, and protections for our quality of life. Even with financial pressures and media attempts to divide us, **we've shown our collective strength and commitment to a fair contract.**

Boeing's latest tactics, **including threats of regressive bargaining**, bringing in scabs and relocating work, only **reveal their desperation** to weaken our resolve. MRAC believes these threats are not new—**they're part of a long history of corporate attempts to intimidate working people.** Yet history shows that by standing firm, workers have achieved meaningful change. We are calling on our union brothers and sisters to **reject this TA and push for an agreement that genuinely improves our lives**, rather than accepting a "good" offer that only meets the company's terms.

We still have so much to fight for: Secure retirement with a **defined benefit pension**, Better work/life balance with **more paid time off** for everyone, an **end to mandatory overtime**, **shorter progressions with larger raises every six months**, and full union **representation for new hires.**

Moving forward, no matter the results of the vote, **MRAC encourages all members to stay strong, support each other, and organize collectively.** This strike has shown the power of worker solidarity. **Together, we can make democratic participation and collective action a consistent reality within IAM 751.** Let's not be swayed by corporate tactics or the short-term promises of an insufficient offer. Instead, **let's demonstrate our strength and commitment to building a better future for all.**

If you are interested in organizing with us, reach out at machinist.action.751@gmail.com, on social media, or on the shop floor!

In solidarity,
Machinist Reform Action Committee (MRAC)

*When the union's inspiration through
the workers' blood shall run,*

*There can be no power greater
anywhere beneath the sun;*

*Yet what force on earth is weaker
than the feeble strength of one,*

But the union makes us strong.

*In our hands is placed a power
greater than their hoarded gold,*

*Greater than the might of armies,
multiplied a thousand-fold.*

*We can bring to birth a new world
from the ashes of the old*

For the union makes us strong.

MACHINISTS REFORM ACTION COMMITTEE

Resources To Hold The Line



Join A Mutual Aid Network,

A group of machinists who are working to help meet each other's needs. The barriers in place to access the hardship fund, as well as the financial realities of the world we live in, mean that some members can be struggling to keep their heads above water. This is why it is so important that we work hard to uplift each other.

Everyone has something to give, no matter how small it is, and everyone needs something as well.

Food Resource Map



Housing & Eviction Protection Resources



Union Strike Page: Hall Locations & Job Resources



Apply For Low Cost State Health Insurance

