



# INDIANA TROUBLEMAKERS SCHOOL

**SUNDAY, JUNE 4, 2023**

WHERE: UA Local 440, 1521 Brookville Crossing Way, Indianapolis, IN 46239

Sponsored by Labor Notes

**8:30 to 9:00 a.m. Registration**

**9:00 to 9:45 a.m. Opening Session (Main Hall)**

Dustin Roach, Teamsters 135  
George Freeman, UAW 933

**10:00 to 11:45 a.m. Morning Workshops**  
*(Details p. 3)*

1. Beating Apathy (Room 6)
2. Campaigns That Win (Room 8)
3. Contract Enforcement Toolkit (Room 10)
4. Regional UPS Teamsters United Workshop (Main Hall)

**12:00 to 1:00 p.m. Lunch (Main Hall)**

After the program, join us for a **Troublemakers School Happy Hour** (location will be announced.)

**COVID precautions:**  
We strongly encourage everyone to wear a mask, except when eating, in order to make this event as accessible as possible to others.

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## 1:00 to 2:45 p.m. Afternoon Workshops

*(Details p. 4)*

1. Beating Apathy (Main Hall)
2. Assembling Your Dream Team (Room 4)
3. Stewards Workshop: Thinking Like an Organizer (Room 5)
4. Race and Labor (Room 6)
5. Contract Campaign Fundamentals (Room 8)
6. What to Do When Your Union Breaks Your Heart (Room 10)
7. Pepsi and Coke Contract Workshop (Room TBA)

## 3:00 to 3:30 p.m. Closing Session (Main Hall) Stories from the Picket Line

Sam Smucker, IGWC-UE

Danny Edwards, Teamsters 135 (Sysco)

Monosol Eric Hoffman, Danny Ionnaidis,  
Brandon Arnett, Teamsters 135 (Monosol)

Like what you saw today? Missed a workshop? **We do workshops online every month.** Check them out at [labornotes.org/events](http://labornotes.org/events).

**Subscribe to *Labor Notes*** monthly magazine for half off the regular price—just \$15 for a whole year if you sign up today at the table. It's your best way to stay in touch with all these great troublemakers.

### Thank You:

To the organizing committee that came together to create this event.

To the volunteers who offered their time.

To UA Local 440, for the use of their space and all their help.

To Teamsters Local 135, cosponsor of the event.



# Morning Workshops, 10:00-11:45

## 1. Beating Apathy (Room 6)

Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

*Barbara Madeloni, Labor Notes*  
*Asia Johnson, USW Local 1999-15*

## 2. Campaigns that Win (Room 8)

Hear from union activists who have taken on - and won - fights, while also building the power of their unions.

*Brittany Carloni, Indianapolis NewsGuild*  
*Speaker, Teamsters 135*  
*Nicole Faine Mundy, Kokomo Teachers*

## 3. Contract Enforcement Toolkit (Room 10)

This workshop will explore rights and tools that stewards and rank-and-file union members have, and how you can use them to investigate grievances, make information requests, and defend members during interviews and hearings.

*Joe DeManuelle-Hall, Labor Notes*

## 4. Regional UPS Teamsters United Workshop (Main Hall)

*This workshop is intended for UPS workers.*

Learn the lessons from successful contract campaigns, including the 1997 UPS strike. Talk about the contract changes you want our union to fight for in 2023. Share strategies for uniting members at UPS to win a good contract. Find out how you can be involved in the UPS Teamsters United contract campaign.

# Afternoon Workshops, 1:00-2:45 p.m.

## 1. Beating Apathy (Main Hall)

Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

*Paul Prescod, TDU*

## 2. Assembling Your Dream Team (Room 4)

Your workplace may feel like an unorganized mess, but the truth is you're not starting from zero. Learn how to map out the existing networks in your workplace, identify the leaders in those networks, and then knit them together into an organizing committee.

*Bryce Green, IGWC-UE*

*Sam Smucker, IGWC-UE*

## 3. Stewards Workshop: Thinking Like an Organizer (Room 5)

Shop stewards are the face of the union for most members - the people members see day to day, and rely on for everything from basic questions about the job to handling complicated grievances. But stewards are also in a great position to strengthen the union by getting more people involved: by thinking like organizers.

*Joe DeManuelle-Hall, Labor Notes*

## 4. Race and Labor (Room 6)

How does racism show up in our workplaces and our unions? How do bosses use shallow definitions of diversity to divide workers? What are some strategies to confront it and build solidarity for a stronger, multiracial labor movement?

*Mat Davis, Indiana AFL-CIO*

## 5. Contract Campaign Fundamentals (Room 8)

It takes more than good negotiators at the bargaining table to win a good contract. Members need to be informed and involved to put pressure on the employer. At this workshop we will share strategies on how to unite the membership in a contract campaign and build your union's strength.

*Rand Wilson, TDU*

*Andy Davis, UAW 933*

*Tim Courtney, Teamsters 135*

## 6. What to Do When Your Union Breaks Your Heart (Room 10)

If you're a union member, unfortunately the chances are good that you've had, or will have, your heart broken at least once by one of your own leaders. In this workshop, we'll talk about how to recommit to your union and change the culture into one where leaders respect and serve the members.

*Barbara Madeloni, Labor Notes*

## 7. Pepsi and Coke Contract Workshop (Room TBA)

Discuss the issues we are fighting for and prepare for a campaign to win strong contracts at Pepsi and Coke.