DETROIT TROUBLEMAKERS SCHOOL
SATURDAY, DEC. 3, 2016, 10 A.M. – 4 P.M.

PROGRAM

Registration opens 9:30 a.m.  (Coffee and light snacks. Please come early so the agenda can start and end on time.)

Opening Plenary  10:00 - 10:45 a.m.
- Andrea Parker, Chicago Teachers Union
- Vanessa Dawson, Detroit Federation of Teachers
- George Windau, UAW Local 12, Chrysler Jeep, Toledo
- Chair: Jane Slaughter, Labor Notes

Workshops  10:45 a.m. - 12:45 p.m.  (see over for details)
1. Beating Apathy: Secrets of a Successful Organizer (Main Hall)
2. Building Community Alliances (Basement)
3. Dealing with Difficult Supervisors (Conference Room)
4. Running for Union Office (Library)

Lunch & Caucus Meetings by union or industry  12:45 p.m.
- UAW (Basement)
- Teachers (Main Hall)
- Nurses (Conference Room)
- AAUP-AFT (Library)

Workshops 2:  1:30 - 3:30 p.m.  (see over for details)
1. Contract Campaigns (Conference Room)
2. Mapping Your Workplace and Identifying Leaders (Library)
3. Social Justice Unionism (Main Hall)
4. Turning an Issue into a Campaign (Basement)

Wrap-up 3:30 p.m. - 4:00 p.m.
- What will you do with what you learned?


Restrooms: There are two in the basement and one near the conference room.

Cool heads: We’re all sisters and brothers here, so keep it cool. In the workshops we’ll let everyone who wants to speak, speak once before anyone speaks twice.

Subscribe to Labor Notes monthly magazine for half off the regular price—just $15 for a whole year if you sign up today. It’s your best way to stay in touch with all these great troublemakers.

Trainers from Labor Notes are available to come to your local union, with expertise in member mobilization, contract campaigns, strategic planning, strike prep, and more. To find out more, speak with Leah Fried today, or email training@labornotes.org.
## WORKSHOPS

**MORNING 10:45 a.m. - 12:45 p.m.**

1. **Beating Apathy: Secrets of a Successful Organizer (Main Hall)**

   Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories about those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

   *Chris Brooks, Labor Notes*

2. **Building Community Alliances (Basement)**

   With everything from health care to public transit to schools to secure jobs on the chopping block, hear how unions and community groups are banding together in sustainable alliances. A “community coalition” where a union just says “support our fight” can only go so far, but there's plenty to learn from these cases where groups are discovering the issues they have in common and forging ties that last.

   *Andrea Parker, Chicago Teachers Union; Desiree Conyers, Michigan Nurses Association; Nayyirah Shariff, Flint Rising; Richard Jackson, Amalgamated Transit Union, Grand Rapids*

3. **Dealing with Difficult Supervisors (Conference Room)**

   This workshop will review proven strategies to get even the most overbearing boss to back off, and how to effectively counter stalling, stonewalling, intimidation, sidetracking, and broken promises. In this workshop we will review how to get results with—and sometimes without—the formal grievance procedure, including using member mobilization.

   *Leah Fried, Labor Notes*


   How to build a campaign team, increase your visibility, identify voters, deal with negative attacks, avoid common mistakes, and get out the votes.

   *Ken Paff, National Organizer, Teamsters for a Democratic Union*

**AFTERNOON 1:30 p.m. - 3:30 p.m.**

1. **Contract Campaigns (Conference Room)**

   How do you get your fellow members involved in putting real pressure on the boss and, when necessary, union leaders, too? Learn how to escalate involvement, use creative tactics, and turn out the vote you want.

   *Andrea Parker, Chicago Teachers Union; Bill Scott, Teamsters Local 299; Charnetta Amen-Ra, UAW Local 1248 (Chrysler)*

2. **Mapping Your Workplace and Identifying Leaders (Library)**

   For any workplace campaign, you need to know where people are and how to stay in contact. And you need a team of leaders to divide up the work—there's no Lone Ranger in unionism. Who talks to who and who influences who? Learn how to find the people who are already leaders at work, and keep your workplace organized.

   *Leah Fried, Labor Notes*

3. **Social Justice Unionism (Main Hall)**

   Social justice unionism means going beyond business unionism by rooting ourselves in the community and joining struggles outside the bargaining unit. Using historical and current photos of unions and communities in action, this workshop will show how unions have grown by supporting allies who support us back.

   *Steve Babson, retired labor educator, Wayne State*

4. **Turning an Issue into a Campaign: Secrets of a Successful Organizer**

   Everybody has complaints and frustrations, but an organizer has the power to turn problems into opportunities. Learn how to sort through the issues you hear from co-workers, bring people together, and make an escalating plan to solve the problem.

   *Chris Brooks, Labor Notes*