

Friday, Special Meetings

9:00 am - 12:00 pm China Labor Exchange...Love B (Starts Thursday)

Brings together grass-roots labor activists, unionists, students, and scholars from the U.S., China and other countries for dialogue about labor developments in China within the context of the global political economy. We will start by examining the sustained strike wave that began in 2010, with millions of workers out on wildcat strikes... and go from there!

8:00 am - 6:00 pm Railroad Workers United...Dulles

Railroad Workers United will conduct its third biennial convention. Founded at the Labor Notes Conference in 2008 to build "Solidarity, Unity & Democracy," RWU is a cross-craft, inter-union caucus of railroaders in North America.

8:30 am - 5:00 pm Telecom...Love A

Between shifts in technology and corporate deal-making, big changes are underway in the telecom industry that will impact our unions. Come discuss the challenges we're confronting at Verizon, AT&T, the cable companies, and beyond. How are we mobilizing and organizing? What do winning strategies look like?

3:00 - 5:00 pm Contingent Faculty Union Activists...Sydney

Learn about ongoing struggles to organize and win contracts and discuss a proposal for organizing private institutions, especially for-profits. Hear updates on unemployment benefits reform, the recent New Faculty Majority Summit, and the upcoming COCAL X International Conference in Mexico City.

3:00 - 6:00 pm Community and Postal Workers United...Heathrow

Congress has launched an unprecedented attack on public services and public sector workers alike in the form of sweeping cuts to our country's postal system. Join activists from NALC, APWU, and the Mailhandlers for the first national face-to-face organizing meeting of Community and Postal Workers United and help us build a strong network to defend the U.S. Postal Service!

Friday, Workshops A

1:00 - 2:45

Creative Organizing and Strategic Mischief...Balmoral

Surprise, creativity, and humor can be the keys to rank-and-file engagement. Whether you're facing a contract campaign, a privatization battle, or a dormant membership, these tools can be scaled to fit your situation. Discover the talents among your members for song, humor, creative props, and theatrics. Participants will learn the principles of creative organizing, share examples, and develop tactics they can take home. Solidarity and laughter make a potent mix!

Ricardo Levins Morales, labor artist

Darryl! L.C. Moch, Labor Heritage Foundation

Faithful Movement Building...Ideation

The labor and faith movements have much in common—a commitment to end poverty, uplifting the value of each individual, a desire for collectives to impact change. This workshop will teach you how to reach out to and form strategic partnerships with religious leaders to build a broader, more effective movement.

Rev. C.J. Hawking, ARISE Chicago

FILM: Labor Beat Shorts...Logan

Shills and Cruel Jokes

Early this year the Chicago Public Schools, pressured by state law to do so, held open hearings on whether to close or "turn around" schools in minority and low-income areas. But the hearings were phony, a cruel joke on community members. The film combines dramatic footage exposing "rent-a-protesters" hired by a Chicago Public Schools-funded nonprofit, and scenes from the hearings and demonstrations defending public education. 26 minutes. Filmmaker: Larry Duncan, Labor Beat.

Re-Occupy: The Republic Story Continues

The victorious 2008 occupation of Chicago's Republic Windows & Doors inspired us all. But in February 2012, the new owners announced the factory would again be shuttered. The workers, all veterans of the original fight, once again took over the factory and, with their union, UE, demanded time to find a buyer. They won again. 12 minutes. Filmmaker: Andrew Friend, Labor Beat.

The CTA Strike of 1968

The civil rights movement intersected with union struggle in Chicago when bus drivers mounted a wildcat strike. Many of the drivers were returned Vietnam veterans. They learned how to develop community support, forming car pools in the broader African-American community, as in the Montgomery bus boycott. With rare archival stills and film, plus exclusive interviews with now-retired CTA drivers. 28 minutes. Filmmaker: Larry Duncan, Labor Beat.

Lessons of the Staley Lockout...Love B

When learning from history, recent history can be the best guide. In the mid-1990s workers at A.E. Staley in Decatur, Illinois, worked to rule, put on a contract campaign, were locked out, and mounted a sophisticated corporate campaign that brought in supporters from all over the country. They battled not only the corporation but sometimes their own international. Hear from a co-author of the award-winning book *Staley*.

Steven Ashby, Labor Studies, University of Illinois

Storytelling for the Rank and File...O'Hare II

Learn how to write the story of your workplace and how to set up writing circles for your members. See how writing about work can build union solidarity, class consciousness, and self-esteem. Participants will learn the elements of effective storytelling from the author of the Lenny Moss mystery novels, which feature a union steward detective.

Tim Sheard, National Writers Union

TPP: Beware, NAFTA of the Pacific! (S)... Kennedy

Labor's getting rolled by backdoor trade deals. Now we face the biggest corporate power tool yet, the Trans-Pacific Partnership (TPP). With Obama leading the charge, labor's got a real challenge. How do we take advantage of the situation rather than get taken advantage of?

Hector de la Cueva, CILAS, Mexican Action Network against NAFTA and the Hemispheric Social Alliance against FTAA
Keisuke Fuse, Zenroren, Japan

Brooke Harper, Public Citizen's Global Trade Watch program
Cynthia Phinney, Electrical Workers (IBEW) Local 1837, Maine Fair Trade Coalition

Friday, Workshops B

3:00 - 4:45

Beating Apathy ... Haneda

Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories from workers who turned their workplaces around and turned apathy into action. Learn practical organizing tools for mapping your workplace, talking to members, and taking action.

Dynnita Bryant, Philadelphia Security Officers Union
Jacqueline Silver, Temple University Hospital Allied Health Professionals/PASNAP

Facilitator: Lisa Kermish, University Professional and Technical Employees, CWA Local 9119

Flyers and Newsletters...Gatwick

This nuts-and-bolts workshop will cover the basics and a few advanced tips for writing flyers and newsletters. We'll see examples of the best and the worst, and offer practical tips for communications that will both get your point across and get your flyer read. Participants are encouraged to bring examples of their work to share.

Craig Merrilees, Longshore Union (ILWU)
Rand Wilson, organizing director, SEIU Local 888

The Global Economy in Your Workplace... Ideation

Most of us are part of global production chains, yet we don't see how our work has been transformed by the forces of globalization. How do you build solidarity in your workplace and then connect to the human labor chain globally? What are some unions doing to strengthen global relations? How can you frame the global issues in local ways with a human face?

Judy Ancel, Institute for Labor Studies, University of Missouri-Kansas City

Ruth Needleman, Labor and Community Studies, Calumet College

Labor-Community Coalitions: Comparing Experiences across Countries (S, P)... Kennedy

A "community coalition" where the union just says "support our fight" can only go so far. Learn from these cases where unions are attempting to cement long-term relationships by working on issues that were community issues first. We'll hear about opposition to bulldozing communities to make way for the Rio Olympics, organizing the unemployed, the role of Salvadoran unions in broader political and electoral movements and setting up medical tents for Occupy that morphed into ongoing free clinics.

Herbert Claros, Metalworkers union, Brazil
Winnie Ng, Good Jobs for All, Toronto
Estela Ramirez, SITRASACOSI, El Salvador
Maria Fehlig, National Nurses United



Jim West/jimwestphoto.com

Labor's Role in the Egyptian Uprising (A)... O'Hare II

The role of Egypt's independent labor movement in laying the groundwork for the revolution was mostly lost in the U.S. mainstream. How did independent workers' organizations help? How important were their strikes? What kind of movement are they building now as great uncertainty looms over Egypt?

Carl Finamore, Machinists Lodge 1781

Ehab Fathy Ahmed Shalaby, textile worker, Egyptian Democratic Labor Congress

Organizing along the Food Chain (S)... Balmoral

Food chain workers are making the connections from farm to table. Hear how big employers are trying to lock down the food chain, driving down pay and working conditions. Workers in restaurants, cafeterias, stores, warehouses, and fields are onto their game, exposing the bad food and bad work that results from corporate control.

Erik Forman, IWW, Jimmy John's

Saru Jayaraman, Restaurant Opportunities Center

Iris Munguia, Latin American Banana & Agro-Industrial Workers' Union, Honduras

Representative, Coalition of Immokalee Workers

Facilitator: Diana Robinson, UFCW Local 1500

Roots of the Public Sector Budget Crisis... Love B

States are swimming in red ink, and politicians across the spectrum are putting public services on the chopping block. Teachers, bus drivers, and librarians are the new public enemy No. 1. This workshop will explain how state and local budgets got to be such a mess, why politicians are slashing and burning instead of reversing a generation of tax cuts, and why no one is talking about the elephant in the federal budget—military spending. We'll examine what public sector unions need to do to get out of this bind.

Michael Eisenscher, U.S. Labor Against the War

Steve Schnapp, United for a Fair Economy

Friday, 5:00 - 6:30

Putting Our Pride to Work...Haneda

How can labor activists organize around LGBTQ issues in unions, workplaces, and communities? Participants will consider how to build on the momentum of recent protests, increase local labor-LGBTQ solidarity, and organize around ongoing challenges such as inclusive health care and domestic partner benefits, as more states legalize same-sex marriage.

Donna Cartwright, Pride at Work

Jen Haggard, SEIU Local 73

Erin Small, CWA Local 1101

FILM Friday 3:00 pm

***Heist: Who Stole the American Dream?* ... Logan**

Heist reveals the roots of the economic crisis in four decades of deregulation, outsourcing, and tax policies favoring mega-corporations and wealthy elites. Through expert testimony, investigative filmmaking, and archival footage, *Heist* shows the dismantling of FDR's New Deal and traces both Republican and Democratic allegiance to big business. 75 minutes.

Filmmakers: Frances Causey and Donald Goldmacher.

Q&A with Director Friday 6:30-7:30 ... Logan

Q&A with Frances Causey, Co-Producer/Director Causey will show a 22-minute version of the film *Heist* and will answer questions about the film and the economic crisis.



Assertive Grievance Handling (S)...CC-45

Fighting grievances isn't just about enforcing the contract. It's about building union power on the job. This workshop for stewards and union reps will look at how to use the grievance procedure strategically, including how to choose your battles, prepare your case, and mobilize members to put muscle behind your grievances.

Dan Campbell, Teamsters union rep (retired)
Lorene Scheer, SEIU Local 503

Assessing Strike Strategies...CC-53

Using labor's ultimate weapon has become harder as corporations and the law place ever greater restrictions on the strike—and make the risks of striking ever higher. Several unions have emphasized short walkouts and rolling actions to respond to this difficult climate. What are the strengths and weaknesses of these strategies?

George Floresco, Canadian Union of Postal Workers
Pam Galpern, CWA Local 1101, Verizon
Martha Kuhl, California Nurses Association
Elizabeth White, National Union of Healthcare Workers, Kaiser
Facilitator: Joe Burns, author, *Reviving the Strike*

Bargaining Table Tactics...CC-46

Learn skills and strategies to help your members and bargaining team win a strong contract. Issues include preparing for bargaining, finding pressure points, planning timelines, balancing different interests among the membership, two-way communication during bargaining, and confronting demands for concessions.

Sandy Pope, Teamsters Local 805

Bargaining for Health Insurance: How to Keep from Getting Whipped and Even Make Some Gains...CC-40

From the new federal health insurance laws and regulations, to HSAs and HRAs, to Flexible Spending Accounts, fee-for-service, PPOs and HMOs, how the heck can we keep the boss from picking our pockets a little more each year? Learn strategies for fighting off employer attacks, getting members out of the "we're lucky we only pay this much" doldrums, costing out proposals and encouraging members to fight for health care and gain community support.

Peter Knowlton, United Electrical Workers (UE)

Beating Apathy...CC-44

Are you beating your head against the wall trying to get other workers involved? This workshop is for you. Hear success stories from workers who turned their workplaces around and turned apathy into action. Learn practical organizing tools for mapping your workplace, talking to members, and taking action.

Tracy Barrientos, Chicago Teachers Union
Nichele Fulmore, Teamsters Local 391, UPS
Linda Leighton, SEIU Local 284, Minnesota school employees, Twin Cities IWW
Facilitator: Nick Perry, Teamsters Local 413

Big Brother Is Doing More than Watching: Taking on Management's Plans for Technology...CC-59

From RFID monitoring, biometrics, video surveillance, and GPS tracking to computer-controlled workflow systems and automated guided vehicles, management is using technology to create workplaces where we are sped up, monitored, de-skilled, and eliminated. We'll talk about how to challenge management's technological plans, protect the union, and bargain over tech change.

Mark Cohen, Teamsters Local 804, UPS
Katie Oppenheim, University of Michigan Professional Nurse Council, NNU
Tony Perlstein, Longshoremens (ILA) Local 1588
Facilitator: Charley Richardson, UMass Lowell Labor Extension Program

Bringing the Heat to the Street: Using Direct Action...Love B

Hear analysis of direct action in the Verizon strike, the fight against the EGT grain shipper in Longview, Washington, and the Sotheby's struggle in New York City. This panel will cover the ups and downs of direct action tactics, working with the Occupy movement, and the legal do's and don'ts that any serious activist should be aware of before taking the fight to the next level.

Dan Coffman, Longshore Union (ILWU) Local 21
Pat Fahy, Electrical Workers (IBEW) Local 827
Julie Hurwitz, civil rights attorney
Julian Tysh, Teamsters Local 814
Facilitator: Eric Cobb, Painters union, Madison

Film: *Brothers on the Line...* Logan

This documentary by Victor Reuther's grandson follows the Reuther brothers—Walter, Roy, and Victor—as they rose from shop-floor organizers in 1930s Detroit auto plants to become leaders in collective bargaining, civil rights, and international labor solidarity. The film combines rare UAW archival footage, personal photos, and oral histories with original interviews with a broad spectrum of labor, civil rights and political personalities. 80 minutes. Filmmaker: Sasha Reuther.

Creative Organizing and Strategic Mischief...CC-47

Surprise, creativity, and humor can be the keys to rank-and-file engagement. Whether you're facing a contract campaign, a privatization battle, or a dormant membership, these tools can be scaled to fit your situation. Discover the talents among your members for song, humor, creative props, and theatrics. Participants will learn the principles of creative organizing, share examples, and develop tactics they can take home. Solidarity and laughter make a potent mix!

Ricardo Levins Morales, labor artist

Cutting-Edge Arguments in Discipline Cases...CC-43

Employers are taking advantage of the recession to terminate and suspend workers without regard to just cause or due process. This workshop will help you prepare and present grievance and arbitration cases, raising defenses such as disparate treatment, lax enforcement, and double jeopardy. A model request for information will be distributed.

Robert M. Schwartz, labor lawyer and author of *The Legal Rights of Union Stewards; Strikes, Picketing, and Inside Campaigns*; and the forthcoming *Just Cause: A Union Guide to Winning Discipline Cases*.

Defending Members from Immigration Audits (S)...Ideation

Workplace raids may have stopped but the pressure on immigrant workers is as great as it's ever been. The latest weapon of choice, audits by Immigration and Customs Enforcement, is being used to eject tens of thousands of workers from their jobs. Learn how unions and community organizations are joining hands to defend workers targeted by these "silent raids," and pushing back against abusive employers and the anti-immigrant politicians and major corporations behind them.

Veronica Mendez, CTUL Worker Center, Twin Cities

Greg Nammacher, SEIU Local 26, Twin Cities

Going on Offense: Targeting Banks and the 1%...Balmoral

Occupy Wall Street has put the spotlight back on the banks and the billionaires behind the economic collapse. Whether it's fighting home foreclosures, pushing for a financial transactions tax, or hiking taxes on corporations and the 1%, hear how some unions are going on offense and what the prospects are for spreading the strategy across the labor movement.

Jill Furillo, National Nurses United

Alex Han, Stand Up Chicago, SEIU Healthcare Illinois & Indiana

Steve Payne, SEIU Local 26

Joel Jordan, United Teachers-Los Angeles

Faciliator: Matthew Luskin, Chicago Teachers Union

Japanese Labor and Fukushima: Report from the Front Lines (J)...Midway

The devastating earthquake that hit eastern Japan killed over 20,000 and destroyed coastal communities. It also caused the meltdown of three nuclear reactors, laying bare a system of corruption and collusion between corporations, media, politicians, and regulators that has put millions of people at risk. Join us for a discussion of the current situation and the responses of Japan's unions to this ongoing crisis.

Keisuke Fuse, National Confederation of Trade Unions, Zenroren

Chie Matsumoto, LaborNet Japan; National Union of General Workers, Tokyo Nambu

Yoshiharu Mochizuki, Abekawa Local of National Union of General Workers, Zenroyko

Chair: Matt Noyes, Meiji University, Tokyo

Labor Movements in Latin America (S, P)...Kennedy

Latin America is marked for its labor militancy and strong ties between shop floor activists and their communities. This workshop will provide a glimpse into struggles ignored by North American media. Come learn some new strategies and tactics.

Herbert Claros, Metalworkers union, CSP-Conlutas, Brazil

Marcos Garcia, labor attaché, Venezuela

Benedicto Martinez, Frente Auténtico del Trabajo (Authentic Labor Front), Mexico

Iris Munguia, COLSIBA (banana workers), Honduras

Jorge Parra, ASOTRECOL (auto workers), Colombia

Estela Ramirez, SITRASACOSI (garment workers), El Salvador

Facilitator: Dan La Botz, editor, *Mexican Labor News and Analysis*

Lessons of Wisconsin...O'Hare II

Why did it happen in Wisconsin? What was missing that would have made more far-reaching action possible? What sustained organizing during the revolt? What role did the Capitol occupation and the teachers' strikes play? Can we win the recall, and was it worth it? How are unions that lost contracts trying to rebuild? What did most members, and the public at large, learn from the uprising? This is a "fishbowl" session.

Kathryn Burns, Madison Teachers Inc.

Joe Conway, Firefighters Local 311

Steve Garber, Machinists Local 516

John Matthews, Madison Teachers Inc.

Adrienne Pagac, Teaching Assistants Association

Barbara Smith, Wisconsin Professional Employees Council

Facilitator: Jane Slaughter, Labor Notes

(S) means the workshop will have Spanish interpretation.

Saturday, Workshops D, continued 10:15-12:00

Organizing When the Boss Is Too Big to Find (S)...Dulles

Global corporations and private equity owners make it difficult to see where unions have leverage and how workers can be at the center of the fight. How have some unions successfully organized in spite of these challenges?

Marilyn Albert, National Nurses Organizing Committee
Florida/NNU

Sandy Eaton, Massachusetts Nurses Association

Cindy Harrity, CWA Local 1298

Eva Sanchez, UNITE HERE Local 1

Terry Slaughter, UFCW Local 1208, Smithfield

Facilitator: Rand Wilson, organizing director, SEIU Local 888

Running for Union Office...CC-50

Hear from members who've run rank-and-file campaigns—and won! How to build an effective campaign team, increase your visibility, identify voters, deal with negative attacks, avoid common mistakes, and get out the votes.

Kevin Condy, CWA Local 1101, New York

Eric Fanning, Pipefitters Local 290, Portland, Ore.

Kathryn Lybarger, AFSCME Local 3299, Univ. of California

Facilitator: David Levin, Teamsters for a Democratic Union

Secrets of a Successful Organizer, Part 1 (S)...CC-48

How do you get your co-workers to join you in building union strength and taking on the boss at work? Learn proven strategies that get more members involved. This two-part workshop will cover the basics of successful organizing. Perfect for new activists or up-and-coming leaders. Part 1 will examine how to have effective organizing conversations; how to identify issues in the workplace; and how to spot other potential leaders. (This popular workshop is being given twice at the same time.)

Joe Fahey, former co-chair, Teamsters for a Democratic Union

Secrets of a Successful Organizer, Part 1... CC-49

How do you get your co-workers to join you in building union strength and taking on the boss at work? Learn proven strategies to get more members involved. This two-part workshop will cover the basics of successful organizing. Perfect for new activists or up-and-coming leaders. Part 1 will examine how to have effective organizing conversations; how to identify issues at work; and how to spot other potential leaders. (This popular workshop is being given twice at the same time.)

Nicholas Bedell, Transport Workers Union Local 100

Social Media and Labor Campaigns...CC-54

Get nuts-and-bolts training on using blogs, Facebook, Twitter, YouTube, and a host of other online tools to kickstart your organizing. Hear how rank-and-file activists are putting these tools to work and expanding their reach. Share your examples in advance via email to clenchner@organizing20.org and get a shout-out during the workshop.

Facilitator: Charles Lenchner, Organizing 2.0

Stop the BS! Hazards of Behavior-Based Safety/Blame-the-Worker Safety Programs...CC-55

Does your employer run safety incentive programs, injury/safety discipline policies, or behavioral safety observation programs? Does management communicate to the workforce "If you've been injured, it's your fault"? Learn the hazards of these behavior-based safety approaches—to workers and to union solidarity—and explore tools for preventing or ending them. New developments in legal rights for challenging BS (behavioral safety) programs will be covered.

Nancy Lessin, health and safety activist/educator, United Steelworkers-Tony Mazzocchi Center

Transit: Making Alliances for Good Public Services and Green Jobs...Love A

Hear how transit workers and riders are defending quality public sector jobs and building a plank in a "Green New Deal." Hear inspiring examples of community-labor coalitions that make transit better for riders and workers.

Eric Carvalho, Amalgamated Transit Union Local 174, Fall River, Massachusetts

Larry Hanley, ATU

Marvin Holland, Transport Workers Union Local 100, New York

Mike Lowery, ATU Local 1395, Pensacola, Florida

Larry Patin, ATU Local 1546, Baton Rouge, Louisiana

Facilitator: Darlene Lombos, Community Labor United, Boston



Jim West/jimwestphoto.com

Assertive Grievance Handling...CC-46

Fighting grievances isn't only about how well you argue your case. It's about organizing members to build pressure on management. This workshop for stewards and union reps will focus on how to win creatively without going to arbitration—or sometimes without even filing a grievance. We'll discuss the do's and don'ts of settling grievances as well.

Sandy Pope, Teamsters Local 805

Bargaining Table Tactics...CC-47

Learn skills and strategies to help your members and bargaining team win a strong contract. Issues include preparing for bargaining, finding pressure points, planning timelines, balancing different interests among the membership, using information requests, avoiding impasse, communicating with members and keeping them involved, and confronting demands for concessions.

Stefan Ostrach, Teamsters Local 206

Building Online Campaigns: A Start-to-Finish Workshop...CC-43

This workshop will teach you how to set up a website for anything from a contract campaign to a union election. Best of all, it can be ready in two hours for about \$50. Participants will actually build a campaign website during the workshop, using popular tools like the blogging software Wordpress, Google Docs, Facebook and Twitter. If technical hurdles have been holding you back from taking the online plunge, this workshop is for you. If you want your campaign to be the class project email clenchner@organizing20.org.

Charles Lenchner, Organizing 2.0

Chicago Labor Takes on Mayor I% ...O'Hare II

Will Rahm Emanuel be this year's Scott Walker? His game plan for public sector unions is right out of the austerity playbook, but a growing number of Chicago unions are standing up to Mayor I%. Are we shaping up for a showdown? Come hear what public employees and their unions are doing to beat back service cuts and turn the tables on Chicago's political establishment.

Sarah Chambers, Chicago Teachers Union

Matt Ginsberg-Jaeckle, STOP Chicago

Mack Julion, NALC Branch 11

Representative, SEIU Local 73

Representative, National Nurses United

Facilitator: Jesse Sharkey, Chicago Teachers Union

Contract Campaigns...CC-45

Learn how to build a member-focused campaign. Member mobilization, campaign escalation, creative tactics, and other building blocks of a good campaign will be discussed, including bringing in community allies and taking the fight directly to management.

Karine Raymond, New York Nurses Association

Michael Torres, National Union of Healthcare Workers

Facilitator: Steven Ashby, Labor Studies, University of Illinois

European Workers Confront Austerity (F, P) ...Kennedy

Austerity is haunting Europe. In the wake of recession and financial crisis workers are being forced to bear the costs of bailouts, while businesses and bankers get tax cuts. Workers and their unions, however, are fighting back. Come hear how they are resisting through mass strikes and other means.

Sheila Cohen, National Union of Journalists, UK

Patrick Loubet, SUD PTT (postal and telecom workers), France

Fernando Mauricio, CGPT-IN, Portugal

Joana Mortagua, Left Bloc, Portugal

Facilitator: Kim Moody, University and College Union, UK

Flyers and Newsletters...CC-59

This nuts-and-bolts workshop will cover the basics and a few advanced tips for writing flyers and newsletters. We'll see examples of the best and the worst, and offer practical tips for communications that will both get your point across and get your flyer read. Participants are encouraged to bring examples of their work to share.

Craig Merrilees, Longshore Union (ILWU)

Rand Wilson, organizing director, SEIU Local 888

Health and Safety from the Worker's View (S)...CC-55

What's the difference between an employer view of health and safety and a union view? How do you fight for real solutions that reduce hazards instead of blame-the-worker approaches that cover up problems and discourage incident reporting? How does fighting for health and safety enhance the union's work on other goals?

David Pratt, former health and safety specialist with NYCOSH

Language Key

(S) Spanish/English interpretation

(S/E) Session in Spanish, with English interpretation

(J) Japanese/English interpretation

(M) Mandarin/English interpretation

(A) Arabic/English interpretation

(P) Portuguese/English interpretation

(F) French/English interpretation

Labor-Community Alliances to Protect Public Services...Midway

With everything from health care to public transportation on the chopping block, hear how unions and community groups are banding together to protect services and build sustainable alliances. Learn what unions are doing to forge lasting ties and beat back austerity.

Tom Dodge, Postal Workers Union Local 181, Baltimore
Jovanna Garcia Soto, Chelsea Collaborative
Jitu Brown, Kenwood Oakland Community Organization
Maria Guerrero, Chicago Teachers Union
Mike Parker, Richmond Progressive Alliance, California
Facilitator: C.J. Hawking, ARISE Chicago

Occupy and Labor (S)...Balmoral

In its short existence, the Occupy movement has defined the enemy clearly for all to see. Though the relationship has at times been rocky, labor and Occupy have been working together from the beginning. Hear Occupy activists speak on how the Occupy movement is expanding labor's reach, how labor activists are taking on Occupy fights, how unions and Occupiers have navigated tensions, and how labor/Occupy collaboration has led to wins in their cities.

Nick Espinosa, Occupy Minneapolis
Jordan McIntyre, Painters Local 10 and Occupy Portland
Blanca Missé, UAW Local 2865 and Occupy Education Northern California
Amy Muldoon, CWA Local 1106 and CWA District 1 liaison to Occupy Wall Street
Jan Rodolfo, California Nurses Association/National Nurses United and Occupy Chicago
Facilitator: Stephanie Luce, Labor Studies, CUNY

Organizing against the Odds (S)...Ideation

What do workers in Mexico, China, and Wisconsin have in common? In this workshop, local leaders of campaigns demanding the right to meaningful union representation will share stories of struggle, challenge, and victory. We will explore similarities and differences in these accounts involving the importance of freedom of association and solidarity.

Juan García de la Cruz, STIMAHCS, Frente Auténtico del Trabajo (Authentic Labor Front), Mexico
Hilario Nava Maldonado, STIMAHCS, Frente Auténtico del Trabajo, Mexico
Ellen La Luzerne, Wisconsin Education Association Council
Chinese grassroots labor organizer
Facilitator: Robin Alexander, United Electrical Workers (UE)

Organizing an Effective Strike...CC-44

It takes a lot more than picket signs! Strikes may be rare in today's labor movement, but there's plenty to learn about what's needed to plan and execute an effective strike. You'll hear from veteran organizers about the nuts and bolts of strike preparation and how to maximize member involvement before you walk off the job. The challenges for teachers and other public sector workers contemplating a strike will be addressed.

Steve Early, former CWA representative
Ellen David Friedman, Vermont-NEA (retired)

Organizing Without Collective Bargaining Rights...CC-40

In the right-to-work South and among those misclassified as independent contractors, workers have long had to buck both bad laws and the boss. Now Wisconsin public employees are also stripped of collective bargaining rights. Hear about strategies to engage members regardless of whether the law is on your side.

Sukari Pinnock-Fitts, Government Employees at TSA (retired)
Ed Sadlowski, Jr., Wisconsin Council 40, AFSCME
Javaid Tariq, New York Taxi Workers Alliance
Marv Vike, AFSCME Local 1077, Wisconsin
Facilitator: Tom Smith, United Campus Workers/CWA, Tennessee's higher education union



Jim West/jimwestphoto.com

Power in the Logistics Industry...Love B

Global corporations can move goods from far-off factories to retail shelves only because of an integrated transportation network. This gives workers in the "cargo chain" incredible leverage. How do we use this power to organize non-union workers and raise standards? What can rank-and-file activists do to coordinate across different industries and unions?

Marién Casillas, New Labor worker center, New Jersey
Robert Hill, Locomotive Engineers 758
Elvis Mendez, Warehouse Workers for Justice
Ken Riley, Longshoremén (ILA) Local 1422
Facilitator: Mark Meinster, United Electrical Workers/
Warehouse Workers for Justice

Reformers in Office: Building a Strong Union...Haneda

Winning your election is just the first step, and usually not the hardest. Reformers everywhere run into challenges they didn't anticipate and deal with forces beyond their control. We'll hear firsthand from union leaders who'll share some secrets of their reform successes and lessons they've learned from their setbacks.

Kristine Mayle, Chicago Teachers Union
John Samuelsen, Transport Workers Union Local 100
Tim Sylvester, Teamsters Local 804
Facilitator: Lorene Scheer, SEIU Local 503

Secrets of a Successful Organizer, Part 2 (S)...CC-48

How do you get your co-workers to join you in building union strength? Learn proven strategies that get more members involved. The second part of this nuts and bolts series will offer ways to map your workplace; develop a winning plan of action with your co-workers; and craft different kinds of activity to maximize participation in the union. (This popular workshop is being given twice at the same time.)

Joe Fahey, former co-chair, Teamsters for a Democratic Union

Film: Anne Braden: Southern Patriot... Logan

"If it was Rosa Parks and Martin Luther King who convinced me to join the struggle, it was Anne Braden who showed me how to do it," said Bob Zellner of the Student Nonviolent Coordinating Committee (SNCC). Braden was hailed by Dr. King as a white Southerner who was "eloquent and prophetic." Ostracized as a red, she fought against racism and for liberation throughout her long good life. 77 minutes. Filmmaker: Anne Lewis.

Secrets of a Successful Organizer, Part 2... CC-49

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Nicholas Bedell, Transport Workers Union Local 100

Strategies to Raise Wages for Low-Wage Workers (S)...Love A

Hear from organizers pushing for higher pay for car wash and restaurant workers, and in the health care and logistics industries. They are using a wide range of tactics, including building a union, recovering wages from thieving bosses, and raising the tipped minimum wage for servers.

Luis Cadona, United Steel Workers and Chicago Arise
Sandy Craig, SEIU Healthcare Illinois and Indiana
Ana Guajardo, Centro de Trabajadores Unidos (Center for United Workers), Chicago
James Hill, Electrical Workers (UE) Local 177
Teófilo Reyes, Restaurant Opportunities Center
Martin Unzueta, Chicago Community and Workers' Rights
Facilitator: Adam Kader, ARISE Chicago



Jobs with Justice

Taking Health Care Off the Bargaining Table...La Guardia

Hear about recent victories including Vermont's Health Care Is a Human Right campaign, other state and union efforts, and the national union campaign to win Medicare for All and end the disastrous health care giveaways we face at the bargaining table.

Mari Cordes, Vermont Federation of Nurses and Health Professionals
Linda Ray, SEIU 1021
Jean Ross, National Nurses United
Facilitator: Mark Dudzic, Labor Campaign for Single Payer

Talking Taxes...CC-50

Four years after the biggest economic crisis of our lives, politicians are more focused on chopping services and attacking workers than on creating jobs or expanding support for people in need. Why is austerity the only game in town, when the 1% have emerged from the meltdown holding a bigger chunk of the nation's income than ever? This workshop will explore the nuts and bolts of our tax system, and what's needed to make it more progressive. We'll examine various campaigns to raise revenue and secure adequate funding for public services, and discuss what unions can do to change our country's common sense about taxes.

Steve Schnapp, United for a Fair Economy

Taking On Management's Plan: A 'Continuous Bargaining' Approach to the Changing Workplace...CC-54

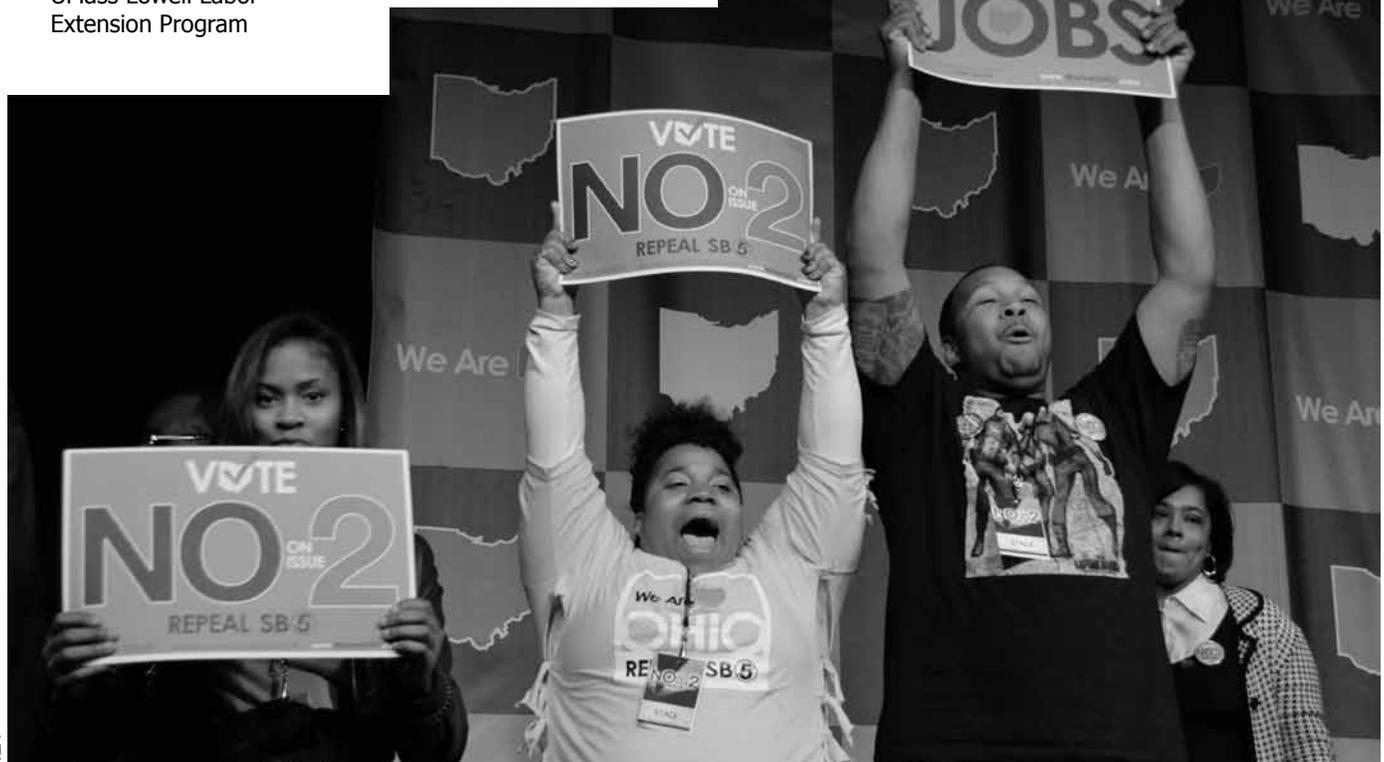
Is management introducing new technologies, new policies, or work restructuring programs like lean, 5S, Six Sigma, continuous improvement, or the Toyota Production System? Are your contracts ineffective at protecting against these changes that hurt members and weaken the union? Is the employer hiding behind "management rights"? "Continuous Bargaining" is a strategic approach that builds on the union's legal rights while focusing on an active member response.

Nancy Lessin, health and safety activist/educator, United Steelworkers-Tony Mazzocchi Center
Charley Richardson, UMass Lowell Labor Extension Program

Union Rights When Concessions Are Demanded...Dulles

When the boss asks for concessions, how do bargainers respond? You'll want a list of counter-concessions required from management as a condition of granting any givebacks. Participants will draft information requests, specific proposals, and fall-back proposals, and will review possible language choices. A must for officers and members who sit at the bargaining table.

Richard de Vries, Teamsters Local 705



NEA

Saturday, Workshops & Meetings F 4:15-6:00

General Strikes: Lessons from Labor History (S)...Love A

It's not unusual to see general strikes in Europe, where workers across industry lines come out in opposition to austerity measures. But in the U.S., general strikes are almost unheard of. There was the May 1, 1886, general strike for the eight-hour day, and city-wide general strikes that closed down five U.S. cities in 1946. What is a general strike? How do they get organized? Can someone just "call" a general strike? Join us for a discussion of this important working class weapon.

Kim Moody, labor educator

Organizing Immigrant Workers (S)... Balmoral

Immigrant workers are organizing with worker centers and community and union allies, navigating the maze of cultural identities, finding common ground, and exploring co-ops. Undocumented workers are improving their conditions and reclaiming stolen wages.

Faron McLurkin, Workers United, NY/NJ Joint Board
Veronica Mendez, CTUL Worker Center
Eric Rodriguez, Latino Union
Victor Salazar, New York Taxi Workers Alliance
Shaw San Liu, Chinese Progressive Association
Facilitator: Yanira Merino, Laborers International

The Truth about the Postal Crisis...LaGuardia

The U.S. Postal Service is broke, but it's not the internet that's to blame. Congress created the crisis in 2006 when it forced the USPS to pay now for the pensions of workers who haven't been born yet. Plans are underway to slash more than 100,000 postal jobs and sharply curtail mail service, hurting both workers and the public. Learn the facts about the manufactured postal crisis and hear from Communities and Postal Workers United about how to join the fight.

Paul Felton, Postal Workers (APWU) 480-481 Area Local, Michigan
Jamie Partridge, Letter Carriers (NALC) Branch 82, Portland, Oregon
David Yao, APWU-Seattle
Facilitator: Glenn Shelton, Mail Handlers Local 307, Michigan

Teaching Against the Odds...O'Hare II

Teachers are being attacked from all sides. This workshop will examine how educators and their unions are standing up for themselves, their students, and their communities. Teachers from around the country will discuss how they're confronting the corporate takeover of education, resisting the straitjacket of high-stakes testing, and exposing the false promise of charter schools. Participants will also review how their unions are going on offense, engaging in direct action against the bankers and billionaires pushing education "reform" and even reviving the strike to defend job standards and student learning conditions.

Campus Workers Meeting...Love B

Are university financial woes a budget crisis or distribution crisis? Discuss how campus workers, grad student workers, faculty, and students are fighting back against layoffs, wage freezes, furloughs, and tuition hikes. Strategize about how to build coalitions to go on the offensive against corporatization and union-busting on our campuses.

Co-facilitators: Andy Carhart and Cherrene Horazuk, AFSCME Local 3800, University of Minnesota

Health Care Workers Meeting...Ideation

Things are a-changin' in the health care industry, between the federal and state mandates that are shifting norms for care and the emergence of state and national health care unions that want to fight for workers and patients together. Come hear updates from members and leaders at the forefront of this transformation across the country, and deepen the ties that will link our struggles even more strongly.

Logistics Workers Meeting...Kennedy

Longshore, rail, trucking, and warehouse workers: How do we move from our institutional silos to organize non-union workers and raise standards? How do we coordinate across different industries, unions, and worker centers?

Teamsters Meeting...Haneda

Meet with Teamsters from across North America to talk about attacks on Teamster contracts and benefits, how our International union and locals are meeting the challenge (or failing to), upcoming national contracts at UPS and in the freight industry, and more. The meeting will include reports from Teamster local leaders, stewards, and activists.

Transit Workers Meeting...Midway

Meet transit workers from other unions and learn how community coalitions to save transit are being built around the country.

United Auto Workers Meeting...Dulles

What is two tier doing to our union? Learn how it's playing out on the job and meet the folks who are organizing despite the odds. Auto workers from Mexico, Brazil, Colombia, and Sweden will also attend and share their experiences on working conditions and contracts.

Film: *abUSed: The Postville Raid*...Logan

It was the largest, most brutal, and most expensive immigration raid in the history of the U.S. In May 2008 ICE agents raided a meatpacking plant in Postville, Iowa, arresting nearly 400 workers in a single day. Hear the gripping personal stories of the families and the town that survived. 97 minutes. Filmmaker: Luis Argueta.

Saturday, Workshops & Meetings G 6:00-7:30

Meet the Authors...O'Hare II

Chat with authors of recent books that help us understand labor and the world. Buy a book and get it signed.

Jeff Bale, *Education and Capitalism: Struggles for Learning and Liberation*

Kim Bobo, *Wage Theft in America*

Aaron Brenner and Kim Moody, *Rebel Rank-and-File*

Roger Bybee, *It Started in Wisconsin*

Joe Burns, *Reviving The Strike*

Steve Early, *The Civil Wars in U.S. Labor*

Jon Flanders, Dan La Botz, Jane Slaughter, Lee Sustar, and other contributors to *Wisconsin Uprising*

Paul Krehbiel, *Voices from the Underground*

Manny Ness, *Ours to Master and to Own: Workers' Control from the Commune to the Present*

Kim Scipes, *AFL-CIO's Secret War against Developing Country Workers: Solidarity or Sabotage?*

Tim Sheard, *This Won't Hurt A Bit: A Lenny Moss Mystery*

Gregg Shotwell, *Autoworkers under the Gun*

Black Workers Meeting...Love B

Join Black activists to discuss what unions are doing and could do to address the attack on the public sector that's affecting Black workers and community members most. How can we get our unions in gear and how can we build stronger connections across unions?

Nurses Meeting...Love A

Nurses from across the country will meet to share experiences and strategies. Hear how staff nurses are changing their organizations, and how nurse unions are fighting for safe staffing levels, transforming their practice and the health care system.

Immigrants Need Union Democracy (S/E)... Haneda

This participatory workshop looks at the most common problems faced by immigrant workers in union workplaces where there is a lack of democracy and rank-and-file organization. Come share experiences and discuss strategies and tools for building the type of unions we all need. The legal rights of union members and how to use the grievance procedure will also be discussed.

Martin Unzueta, Chicago Community and Workers' Rights

Matt Noyes, Association for Union Democracy

Film: *Morristown: In the Air and Sun..* Logan

Filmed over eight years in the mountains of east Tennessee, in Mexico, and at the border, this documentary looks at the economic forces that send U.S. manufacturing jobs to Mexico while they push Mexicans to leave home for work in the U.S. Workers speak about their lives, work, disappointments, and hope. The film ends with a stunning union victory at a poultry plant. 60 minutes. Filmmaker: Anne Lewis.

Ask the Experts...Kennedy

Do you have a burning question for an experienced lawyer or other specialist? Whether it's about your own pension, a direct action your Occupy group is planning, or an unsafe condition on the job, these experts can let you know your rights and discuss next steps. First come, first served.

Grievances and Arbitration: Richard de Vries, Teamsters Local 705, will tell you how to anticipate an arbitrator's reaction. Learn about resources to become a persuasive presenter of grievances and arbitrations and learn how to research a question.

Union Democracy: Attorney Barbara Harvey can tell you about your legal rights within the union—free speech, voting rights on contracts, union elections and running for office, stewards' rights, and union officers' fiduciary duty.

Trusteeships and Disciplinary Hearings: Attorney Leon Rosenblatt will discuss anticipating, preventing, and defending against trusteeships and disciplinary hearings.

Direct Action. Civil rights attorney Julie Hurwitz can walk you through preparing for a direct action and understanding the legal ramifications. Is your group planning civil disobedience, or do you want to avoid being arrested at all costs? How can your tactic best match your goals? If you are arrested, what are your rights? What can you expect? What are your options? Should you fight the charges?

General Employment and Wage and Hour Complaints:

John Philo, legal director of the Maurice & Jane Sugar Law Center for Economic and Social Justice, will field questions on wage and hour concerns, meal and lunch break issues, and other general employment law matters, including discrimination complaints, plant closing and layoff notice, severance pay, final paycheck, and unemployment insurance.

Legal Rights of Union Stewards; Family and Medical Leave Act; Strikes, Picketing and Inside Campaigns; and Winning Disciplinary Grievances: Attorney Robert Schwartz, author of handbooks on all these topics (see the Labor Notes literature table), will take your questions.

Pension Rights, Other Benefits, and Discrimination:

Attorney Ann Curry Thompson will take your questions about pensions and benefits, pension laws (public and private), and how employer-provided benefits, such as retirement and disability pensions, FMLA, and long- and short-term disability, interact with each other and with unemployment benefits, workers' compensation, and Social Security. Ann is also experienced in employment discrimination cases (age, race, ADA, gender, sexual harassment, and retaliation against protected activity).

Health & Safety. David Pratt, former health and safety specialist with NYCOSH, will answer questions about your rights, including whistleblower rights. He'll discuss how to organize co-workers when management is running its own safety program.

Sunday, Workshops & Meetings H 9:00-10:30

Co-ops to Build Power...Love B

Hear about cooperatives set up by workers from El Salvador to Alabama, and hear from workers looking to set up industrial co-ops to save their jobs.

Facilitator: Jeff Crosby, North Shore Labor Council, Massachusetts

Labor and Occupy...Balmoral

Since it began the Occupy movement has inspired labor activists and provided much-needed support to workers' struggles. Unions have also shown themselves to be important allies to Occupy, though that alliance has been challenging and complicated. How do we learn from these experiences and keep the relationships going?

Co-facilitators: Nate Franco, AFSCME DC 37 and Occupy Wall Street, and Andy Manos, Occupy Chicago

Labor Campaign for Single Payer...Haneda

Discuss how to continue the fight for a Medicare for All solution. Hear about a grassroots model for moving the issue in the labor movement. Members of unions that have endorsed single payer and members of the Labor Campaign are urged to attend, as are those who want to discuss how to move their union into taking an active position in support of health care for all.

Facilitator: Mark Dudzic, LCSP

Labor Educators Meeting...Kennedy

Worker and union educators: How do we get education back into the labor movement?

Facilitator: Eve Weinbaum, University of Massachusetts, Amherst

Labor for Palestine...Dulles

Join activists from the U.S. and Canada to discuss growing support for the Palestinian trade union call for boycott, divestment, and sanctions against apartheid Israel.

Facilitator: Michael Letwin, Labor for Palestine, Association of Legal Aid Attorneys/UAW Local 2325

Labor Movement Foreign Policy and the Struggle for New Priorities...Love A

Does labor still need an antiwar movement? Fifty-five percent of all discretionary federal spending goes to war and preparation for war. Then there's Afghanistan, Syria, Iran, Libya, Palestine, Yemen, 5,000 U.S. nukes, U.S. troops at 1,000 foreign bases, and the continuing corporate invasion of Iraq. Think these might be problems for working people here?

Facilitated by U.S. Labor Against the War (USLAW)

Prep for NATO...La Guardia

This May the global 1% will be holding summits in the U.S. The G8 (Group of 8 largest economies) is responsible for forcing austerity measures on working people around the world, while NATO has expanded well beyond its Cold War role to become a global police force. Come discuss labor's stake in these summits and learn how you can join in the protests against NATO and the G8 in Chicago.

Co-facilitators: Tom Alter, GEO/AFT Local 6297 and Coalition Against NATO/G8 War & Poverty Agenda, and Zoe Sigman, Occupy Chicago

Solidarity Forever! The Labor Movement, Political Repression, and the Fight for Civil Liberties...Ideation

From the Palmer Raids to the Battle for Wisconsin and Occupy Wall Street, labor has been both the target of fierce political repression and a leader in the fight for civil liberties. Speakers will discuss the history of political repression in the labor movement, recent FBI raids and accusations of terrorism lobbed against left and labor activists, and what unions can do to defend solidarity and freedom of association.

Cherrene Horazuk, AFSCME Local 3800, University of Minnesota

Paul Krehbiel, former SEIU Local 660

Carl Rosen, United Electrical Workers (UE)

Steff Yorek, AFSCME Local 3800, University of Minnesota, and FBI raid target

Facilitator: Richard Berg, AFSCME Council 31



Jim West/jimwestphoto.com

Film: Locked Out...Logan

A brave group of ILWU miners in the desert town of Boron, California, refused to accept wage and benefit cuts by Rio Tinto, a multinational mining company. Rio Tinto retaliated by locking the miners out and replacing them with scabs from around the U.S. The David and Goliath struggle that ensued is an example of workers organizing against corporate domination. 60 minutes. Filmmaker: Joan Sekler.

Building an On-the-Job Organizing Network...Love A

It's not enough to tell your co-workers to "get involved." Locals need to build structures that can draw workers in, starting with a solid presence in the workplace. If stewards are the backbone of the union, where do we start if we don't have any? This workshop will examine different ways to develop stewards, and how ongoing structures like stewards councils can strengthen existing on-the-job networks and ramp up member-to-member communication and activity.

Paul Krehbiel, former SEIU Local 660 steward council organizer

Nicholas Bedell, Transport Workers Union Local 100

Steve Downs, Transport Workers Union Local 100

Challenging (and Changing) the Direction of Your National Union...La Guardia

Hear about strategies for changing national unions from the bottom up, including running for national office, winning the right to vote on top officers, functioning at national conventions, and contract campaigns from below. Talk about how to build caucuses to increase the rank-and-file voice in national decisions.

Claudette Begin, CUE/IBT, Teamsters convention delegate

Ken Paff, Teamsters for a Democratic Union

Leonard Riley, Longshoremen's (ILA) Local 1422, Longshore Workers Coalition

Hugh Sawyer, Locomotive Engineers Division 316

Don Tremontozzi, CWA Local 1400

Facilitator: Steve Early, labor journalist

China: Wildcat Strike Epicenter of the World (M)...Balmoral

Tens of thousands of wildcat strikes erupt in China every year, with millions of workers walking off the job in defiance of their bosses, their union, the Communist Party, and the government. What is driving this wave, how are the strikes organized, and what does it mean for workers globally if the "race to the bottom" is finally meeting resistance from below?

Chinese grassroots labor organizer

Hong Kong labor NGO organizer

Manfred Elfstrom, former China program staff for International Labor Rights Fund

Facilitator: Ellen David Friedman, International Labor Center at Sun Yat-sen University

Class Struggle on Film... Metro Place

Documentaries do much more than just tell stories. They have the power not only to educate but to show the human face of struggle, connect with an audience, and, these filmmakers hope, inspire action for social change. See clips from contemporary labor documentaries and hear from the filmmakers how they produced their films.

Danya Abt, *Metropolis, Illinois*

Luis Argueta, *abUSed: The Postville Raid*

Larry Duncan, *Labor Beat, Shills and Cruel Jokes*

Andrew Friend, *Labor Beat, Re-Occupy: The Republic Story Continues*

Anne Lewis, *Morristown: In the Air and Sun*

Facilitator: Joan Sekler, *Locked Out*

Contract Campaigns (S)...Haneda

Learn how to build a member-focused campaign long before your contract expires. Member mobilization, campaign escalation, creative tactics, and other building blocks of a good campaign will be discussed, including bringing in community allies and taking the fight directly to management.

Jeff Clark, Steelworkers Tesoro Council

Walter Taylor, Teamsters Local 814, New York City movers

Facilitator: Stefan Ostrach, Teamsters Local 206

Cutting-Edge Arguments in Discipline Cases...Ideation

Employers are taking advantage of the recession to terminate and suspend workers without regard to just cause or due process. This workshop will help you prepare and present grievance and arbitration cases, raising defenses such as disparate treatment, lax enforcement, and double jeopardy. A model request for information will be distributed.

Robert M. Schwartz, labor lawyer and author of *The Legal Rights of Union Stewards; Strikes, Picketing, and Inside Campaigns*; and the forthcoming *Just Cause: A Union Guide to Winning Discipline Cases*.

Defending Pensions...Love B

Employers from the Fortune 500 on down are looking to dump traditional pensions and retiree benefits. Learn how unions are successfully fighting back to defend their pensions, what information you'll need to extract from the company in bargaining in order to hang on to what you've got, and how recent changes in the law may affect your retirement.

David Cohen, United Electrical Workers (UE)

Jason Ide, Teamsters Local 814

Language Key

(S) Spanish/English interpretation

(S/E) Session in Spanish, with English interpretation

(J) Japanese/English interpretation

(M) Mandarin/English interpretation

(A) Arabic/English interpretation

(P) Portuguese/English interpretation

(F) French/English interpretation

Sunday, Workshops I, continued 10:45-12:30

Digital Strategy for Union Activists...

Heathrow

Making the most of new online tools involves more than opening up a twitter account. How do you extend your organizing online, whether you're leading your local union, building a contract campaign, or running for office? This workshop will equip you with a firm understanding of what should be in your digital toolbox; explain how to tap available resources, from your international to labor-friendly consultants in the netroots; and discuss what you need to take your digital strategy to the next level.

Charles Lenchner, Organizing 2.0

Economics of Concessions in a Small Company...Midway

Learn how to cost out a wage cut: what it will mean to members and how much the employer will save—and discover ways to shave meaningful dollars off an employer's proposal.

Richard de Vries, Teamsters Local 705

Independent Unions in Mexico and the Tri-National Solidarity Alliance (S)...Gatwick

Attacks on independent unions in Mexico are escalating. But democratic unions are fighting back nationally and through international solidarity. Union leaders from Mexico will share their struggles and victories, and describe the work of building the Tri-National Solidarity Alliance.

Robin Alexander, United Electrical Workers (UE)

Benedicto Martinez, Frente Auténtico del Trabajo, FAT (Authentic Labor Front)

José Humberto Montes de Oca, Electrical Workers Union (SME)

Facilitator: Peter Knowlton, United Electrical Workers (UE)

Labor and Politics: Getting Off Defense (S)...O'Hare II

Unions are gearing up for national elections again, but many activists have found measurable success starts closer to home. Several unions are exploring strategies to punish legislators who turn their backs on labor, build independent political structures, and look beyond a purely electoral focus to craft permanent labor-community alliances that reshape what's politically possible.

Wesley Buchholz, Laborers Local 483/Oregon Working Families Party

Maria Carrasco, New Lynn Project

Ken McNamara, CWA Local 1037, New Jersey

Mike Parker, Richmond Progressive Alliance, California

Facilitator: Jim Cavanaugh, South Central Federation of Labor, Madison

Organizing along the Food Chain (S)...

Da Vinci

Food chain workers are making the connections from farm to table. Hear how big employers are trying to lock down the food chain, driving down pay and working conditions. Workers in restaurants, cafeterias, stores, warehouses and the fields are onto their game, exposing the bad food and bad work that results from corporate control.

Zack Carter, Phyllis Johnson, and Barbara Robbins, Alabama Fisheries Cooperative, Inc.

DeeAnn Hillsman, UNITE HERE Local 1

Shaw San Liu, Chinese Progressive Association

José Oliva, Restaurant Opportunities Center

Facilitator: Diana Robinson, UFCW Local 1500

The Recession's Impact on Black Workers...

Kennedy

Layoffs, mounting foreclosures, and cuts to public services have dealt their most severe blow to the African American community. The attack on public employees has been a backdoor attack on black workers. Find out how union activists are organizing in the face of this avalanche of bad news, and why addressing the crisis in the Black community is a key step to rebuilding labor's power.

Angela Glasper, National Union of Healthcare Workers

Tim Schermerhorn, Transport Workers Union Local 100

Yvette Vaughn and Tina Carroll, SEIU Healthcare Illinois & Indiana

Facilitator: Colette Brown, Wisconsin Professional Employees Council, AFT Local 4848

Roots of the Public Sector Budget Crisis...

O'Hare III & IV

States are swimming in red ink, and politicians across the spectrum are putting public services on the chopping block. From Wisconsin to West Virginia, unionized teachers, bus drivers, and librarians are the new public enemy number one. This workshop will explain how state and local budgets got to be such a mess, why politicians are slashing and burning instead of reversing a generation of tax cuts, and what public sector unions need to do to get out of this bind.

Mark Brenner, Labor Notes

Strategic Campaigns...Dulles

A strategic campaign may use research on your corporate foe, outreach to the public, political pressure, lawsuits or attempts to get regulatory agencies involved, cultivation of allies, and organizing in affected communities. Sometimes what's left out, though it's necessary to win, is involvement of the workers themselves. Participants in one successful campaign and two ongoing ones will look at the critical campaign roles of workers in the workplace and on the streets.

Saru Jayaraman, Restaurant Opportunities Center

Keith Ludlum, UFCW Local 1208, Smithfield

Don Lydon, UNITE HERE Local 1

Facilitator: Gene Bruskin, director, UFCW Smithfield Campaign 2006-2008