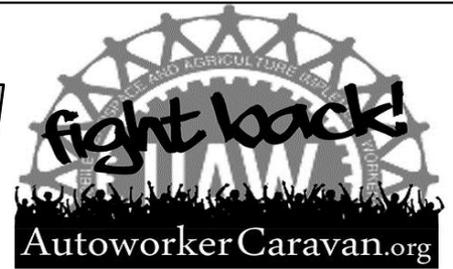


Tier 2 Survey



I am (check all that apply).

Tier I

Tier II

Other

Permanent

Temporary

Part time

Production

Skilled Trades

Other

Elected or appointed rep (title) _____

What is your hourly rate? Current \$ _____ Maximum \$ _____

What percentage of the workers where you work are second tier? _____

Third tier _____ Other (specify) _____

Rate the statements below 1-5, with "1" = strongly agree and "5" = strongly disagree.

1. There is a lot of friction in my workplace because of the tiers.
2. Management tries to, and does, take advantage of lower tier workers.
3. Some top tier workers act like they are better than workers in the lower tier(s).
4. Lower tier workers struggle to get by on 40 hours straight time wages.
5. Harmony and solidarity would be better among workers if all were paid the same.
6. Union representation of lower tier and temporary works is inferior and inadequate.
7. Temp workers don't get to vote in union elections or file grievances like tier 1 workers.
8. Tier one workers are pressured to retire or quit to be replaced by lower paid workers.
9. Management is using two tiers to whipsaw workers against each other.
10. Union negotiators should make getting "equal pay for equal work" a top priority.
11. Union members should vote "no" on any contract with a tiered wage structure.

Please use the space below to explain any of your answers above:

What contract changes do you want to see?

Anything else?

I am willing to:

Have this statement publicized with my _____ name _____ anonymously

Give video testimony.

Speak at a public meeting on this issue.

Help arrange a meeting for union members to speak out.

Campaign to reject union contracts containing 2-tier.

Other suggestions? (specify)

Name (optional) _____

Employer _____

May we contact you about your statement?

Phone _(_____)_____

Email _____@_____

Please mail your completed survey to: 700 S. Main St. Suite 119 #122, Lapeer MI 48446

The results will be posted at www.AutoworkerCaravan.org

thank you

