

**Black Labor History: Lessons since the Civil Rights Era (§)** . . . . .Regency D  
How did the Black freedom struggle press the AFL-CIO toward becoming a genuine labor federation?  
Kenneth Page, Assistant General Counsel, Transport Workers Union Local 100

**Getting Ahead of Globalization (§)** . . . .Regency C  
What does globalization really mean for workers and the labor movement? We now see a wide range of jobs outsourced overseas—how will your industry be impacted? This interactive workshop will look at how corporations have been able to gain power at the expense of workers around the globe, and what that means in terms of job security, outsourcing, wages and working conditions, and immigration. How can we organize in a global economy? Is globalization “inevitable”? What can you do to change the balance of power between corporations and workers?  
Benedicto Martinez, General Secretary of STIMAHCS, Frente Autentico de Trabajo (FAT), Mexico  
\*Jeff Crosby, IUE-CWA Local 201, North Shore Labor Council  
\*Stephanie Luce, University of Massachusetts Labor Center and the Joseph S. Murphy Institute, CUNY

**How to Lose Your Next Union Election . . . .** .Steamer  
It’s sad but true: getting out of local union office can sometimes be quicker for opposition activists than getting in. Discuss and strategize ways to avoid the pitfalls reformers can encounter when taking local office.  
Facilitator: Dan Campbell, Teamsters for a Democratic Union

**Labor in Latin America (§-E)** . . . . .Desoto B  
Left-leaning and progressive governments have been elected across Latin America, and while these governments have made great strides in the areas of human rights, and some small steps in labor rights, they have done little to change the conservative, pro-business policies of their predecessors. How have unions responded to the challenge of supporting progressive political movements, while maintaining their independence, and not giving these governments a free pass? Of special interest to anyone worried about unions rolling over as soon as the Democrats get elected.  
Dirceu Travesso, Conlutas, Brazil  
Alejandro Vega, CILAS, Mexico  
Marcos Garcia, Second Secretary for Labor Affairs  
Embassy of Venezuela  
Facilitator: Daniel Ximenez, Taller de Estudios Laborales, Argentina

**Online Tools for Organizing . . . . .** .Desoto Foyer  
This workshop is for activists who need to understand the available technologies, not programmers. We’ll explore the pros and cons of websites, e-mail, blogs, wikis, and social networking sites in internal union organizing and campaign building. What works, what doesn’t, and where to go to get your union, caucus, or campaign online.  
Derek Blackadder, LabourStart.org and Canadian Union of Public Employees  
Lee Siu Hin, National Immigrant Solidarity Network  
Ellen Lalucerne, Workers Independent News

**Organizing Immigrant Workers (§)** . . . . .Regency B  
Immigrant workers are millions strong but face difficult barriers to joining unions. Unions are often unable to understand these barriers and are slow to welcome immigrants. Learn about the organizing efforts that immigrant workers are involved in, and what do—and to avoid—in building a union that fights for all workers’ rights.  
Jacob Horowitz, New Orleans Workers’ Center for Racial Justice  
Leticia Marquez Prado, United Electrical Workers  
Andrés Puerta, New York District Council of Carpenters

**Organizing in Right-to-Work States (§)** . .Regency A  
Labor’s stumbling block has long been its organizing defeats south of the Mason-Dixon line, and now anti-union forces are on the offensive, pushing right-to-work laws in other states. But some unions have managed to fight and even win under these repressive conditions. Hear their strategies for building support in a hostile environment, and engaging a reluctant public.  
Angaza Laughinghouse, United Electrical Workers Local 150  
Judy Lerma, National Nurses Organizing Committee  
Franklin Torrence, UAW Local 3520/Freightliner Five

**The Pension Crisis . . . . .** .Cord  
Pensions and retiree benefits continue to be under sustained attack. Learn about how givebacks and changes in the law may affect your retirement benefits—and some ways unions are fighting back.  
Ann Thompson, attorney  
\*David Cohen, United Electrical Workers

**5:00-6:30 pm**

**Labor Techies . . . . .** .Desoto Foyer  
An informal meeting for web stewards and those interested in online organizing tools. Open format, bring your tips, tricks, experiences, and opinions. And coffee.  
Derek Blackadder, LabourStart.org and Canadian Union of Public Employees

**Workers Centers Meeting (§)** . . . . .Steamer  
As the economy and worker demographics continue to change, new structures are emerging to build power for workers on the lowest rungs of the economic ladder. Lacking a legal infrastructure and adequate resources, however, these organizations are often struggling to stay afloat. This meeting, for members of workers centers, will bring workers centers from across the U.S. to discuss some of the successful models for building grassroots worker power.  
Facilitator: José Oliva, Interfaith Worker Justice National Workers’ Centers Network